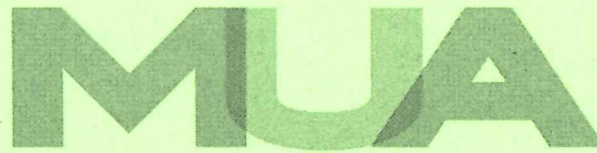


The
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UNDERGRADUATE UNIVERSITY EXAMINATIONS
SCHOOL OF MANAGEMENT AND LEADERSHIP
DEGREE OF BACHELOR OF ARTS IN DEVELOPMENT STUDIES

BDS 106: SOCIOLOGY OF DEVELOPMENT

DATE: 9TH APRIL 2024

DURATION: 2 HOURS

MAXIMUM MARKS: 70

INSTRUCTIONS:

1. Write your registration number on the answer booklet.
2. **DO NOT** write on this question paper.
3. This paper contains **SIX (6)** questions.
4. Question **ONE** is compulsory.
5. Answer any other **THREE** questions.
6. Question **ONE** carries **25 MARKS** and the rest carry **15 MARKS** each.
7. Write all your answers in the Examination answer booklet provided.

QUESTION ONE

Read the Case Study below carefully and answer the questions that follow

Victor is the head of a division in a state agency. He has been in his management position for 15 years and has worked his way up to his current position. Throughout his career, he has seen many people leave and join the department. He has stayed because he enjoys public service and working with familiar faces in the agency. He also knows that he brings his many years of experiences in a public agency to the table when solving problems. His personality fits the working environment of a state agency; he likes working with the familiarity of rules and procedures.

Victor is proud of his service, but he is really looking forward to his retirement, which, for him, is not coming soon enough. Within the last few years, lots of changes have occurred on a department level that is also changing much of the familiar procedures, rules, and norms that Victor has been accustomed to during his 25 years in the department. Some of these changes include hiring younger staff, reorganization of job responsibilities, performance plans to increase staff competencies and skills in new areas, and recent layoffs to help balance the budget.

As part of his attempt to make his mark on the division, and to bring in past experiences that he thinks can be of value, Victor proposed numerous ideas for the division at a staff meeting. His staff—which, in recent years, has become increasingly more diverse in demographics and cultural backgrounds—suggests improvements and changes to his ideas. They are not so sure that his changes are the most appropriate given the overall strategic directions of the department. Furthermore, they are not sure how they can implement strategies when the ideas call for outdated resources and technology. Some of the younger staff members are more vocal and mention recent trends and practices in strategic thinking that could be more beneficial to accomplishing the division goals.

Victor views these suggestions as attacks directed at him and as resistance on the part of the staff. He feels like every time he makes a suggestion, he is thrown a curveball from one of the younger staff members. Why is this happening to him now? He knows he has to manage this. He cannot let this type of dynamic go on for an additional five years—or could he?

Required:

- a) Evaluate the cultural assumptions that fuel Victor's perspective as a leader of a state agency. (10 marks)
- b) Describe Victor's self-concept and the influence of it on his leadership (10 marks)
- c) Discuss five changes that Victor can make in his department so as to make a mark (5 Marks)

QUESTION TWO

- a) Sociology as a branch of knowledge has its own characteristics. It is different from other social sciences. Discuss eight characteristics of Sociology. (8 marks)
- b) Socialization helps people learn to function successfully in their social worlds. Evaluate seven agents of Socialization (7 marks)

QUESTION THREE

- a) Analyze ten Socio-Economic Factors (10 marks)
- b) Evaluate five effects of industrialization in the 21st Century (5 marks)

QUESTION FOUR

- a) Sociologists have long looked at population issues as central to understanding human interactions. Discuss the following development theories (8 marks)
- i. Malthusian Theory
 - ii. Zero Population Growth
 - iii. Cornucopian Theory
 - iv. Demographic Transition Theory
- b) Sociology as a branch of knowledge has its own characteristics. It is different from other social sciences. Analyze seven major characteristics of Sociology (7 marks)

QUESTION FIVE

- a) Discuss the following Development theories **(8 marks)**
- i. World economy view
 - ii. Basic needs approaches
 - iii. Alternative Modes of Production perspective
 - iv. Sustainable Livelihood approach:
- b) Analyze seven Characteristics of social structure **(7 marks)**

QUESTION SIX

- a) Any change is not accepted easily. Assess seven factors which hinder the social change. **(7 marks)**
- b) Discuss four factors that affect socialization process **(8 marks)**