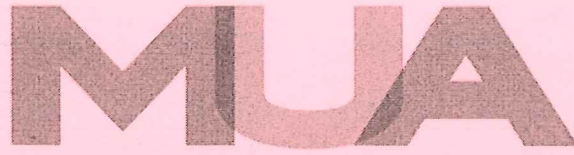


The
Management
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UNDERGRADUATE UNIVERSITY EXAMINATIONS

SCHOOL OF MANAGEMENT AND LEADERSHIP

DEGREE OF BACHELOR OF ARTS IN DEVELOPMENT STUDIES

CDV 400: TRAINING OF TRAINERS

DATE: 25TH MARCH 2025

DURATION: 2 HOURS

MAXIMUM MARKS: 70

INSTRUCTIONS:

1. Write your registration number on the answer booklet.
2. **DO NOT** write on this question paper.
3. This paper contains **SIX (6)** questions.
4. Question **ONE** is compulsory.
5. Answer any other **THREE** questions.
6. Question **ONE** carries **25 MARKS** and the rest carry **15 MARKS** each.
7. **Write all your answers in the Examination answer booklet provided.**

QUESTION ONE

Read the Case Study below carefully and answer the questions that follow:

THE SECONDARY SCHOOL TEACHERS TRAINING

Teacher training is a crucial component of an effective education system, especially at the secondary school level. This training equips educators with the necessary knowledge, skills, and methodologies to foster student learning, growth, and development.

Components of Secondary School Teacher Training

Pedagogical Skills: Training provides teachers with effective teaching strategies tailored to different subjects and student needs.

Classroom Management: Teachers learn techniques to create a conducive learning environment, handle discipline, and promote student engagement.

Subject Expertise: Training ensures teachers are well-versed in their subject matter, enhancing their ability to teach complex concepts.

Assessment and Evaluation: Teachers are trained to design fair and effective assessments to measure student progress.

Use of Technology: Digital tools and e-learning resources are integrated into training to keep teaching methods modern and effective.

Student Psychology and Counseling: Teachers gain insight into adolescent psychology, helping them support students' emotional and academic needs.

Importance of Secondary School Teachers' Training

Improves Teaching Quality: Well-trained teachers can explain concepts more clearly, making learning effective and enjoyable

Enhances Student Performance: Teachers with proper training can identify student weaknesses and adapt teaching methods accordingly

Encourages Innovation: Exposure to modern teaching strategies encourages creativity and the use of diverse instructional methods

Boosts Confidence and Motivation: Training empowers teachers with confidence, increasing their motivation and job satisfaction

Promotes Inclusive Education: Teachers learn how to handle diverse classrooms, including students with different learning abilities and backgrounds

Contributes to National Development: Quality education leads to a skilled workforce, boosting the country's socio-economic progress

Conclusion

Secondary school teacher training is essential in shaping future generations. Investing in continuous professional development for teachers ensures improved student outcomes, a more effective education system, and long-term societal benefits.

Required:

- a) Using the case study given above, describe the term Pedagogy. **(3 Marks)**
- b) Describe the training components discussed in the above case study. **(5 Marks)**
- c) Highlight five importance of training techniques discussed in the case study above. **(5 Marks)**
- d) Explain six reasons why it is necessary to carry out a secondary school teachers training. **(12 Mark)**

QUESTION TWO

- a) Describe the following terms as used in training. **(6 Marks)**
 - i. Participatory learning **(2 Marks)**
 - ii. Psychology **(2 Marks)**
 - iii. Learning environment **(2 Marks)**
- b) Describe the three ways that a trainer can use to handle difficult trainers. **(9 Marks)**

QUESTION THREE

- a) Discuss any five importance of **using** visuals aids **during** training and give examples. (5 Marks)
- b) Discuss five characteristics of adult learning theory. (10 Marks)

QUESTION FOUR

- a) Describe the three principles of content selection in a training (9 Marks)
- b) Discuss five major factors that helps trainees retain and recall knowledge (6 Marks)

QUESTION FIVE

- a) As a trainer, describe how you can use knowledge of concentration and attention to **span a training** (5 Marks)
- b) Analyse any five reasons why body language is an important aspect of non-verbal communication. (10 Marks)

QUESTION SIX

- a) Analyze the two cardinal rules of memory and how to use them during training. (6 Marks)
- b) Explain three importance of both closed and open-ended questions (9 Marks)